

Proceedings of the Regional Workshop on
Training Need Assessment of Client States
3rd and 4th March, 2015

The Regional Workshop on Training Need Assessment of officers of Agriculture and allied departments of Client states for the preparation of Annual Training Calendar for 2015-16 of Extension Education Institute, Hyderabad was held on 3rd and 4th March, 2015 at EEI, Hyderabad. Thirty four delegates representing all client departments participated in the workshop. Dr. V. Praveen Rao, Hon'ble Special Officer, PJTSAU, Hyderabad as chief guest and Dr. G. Bhupal Raj, Director of Extension, PJTSAU as Guest of Honour graced the inaugural session of the workshop. Dr. M. Surya Mani, Director, EEI briefed EEI activities and achievements during 2014-15.

Dr. V. Praveen Rao, while expressing the need of organizing the regional workshop at the start of training calendar that enable knowledge management with the prioritisation of the activities, also emphasised the importance of technology oriented programmes and action research, apart from mere management oriented programmes. Innovative extension methodologies, on line extension training and virtual learning are the demands of present training era, added Dr. Praveen Rao Further.

Speaking on the occasion, Dr. G. Bhupal Raj, the Director of Extension, PJTSAU extended appreciation to EEI activities during 2014-15. Extension Professionals need continuous training in the latest methodologies and new skills to upgrade themselves for the quality output and the efforts put forth by EEI to identify the training needs of the client states would be fruitful in designing the new calendar for the year 2015-16, Dr. Bhupal Raj further expressed. Earlier Dr. K. Madhu Babu, Assoc. Professor and Training In-charge, EEI welcomed the dignitaries and delegates of the workshop and Dr. C. Padma Veni, Assoc. Professor, EEI drawn the drape for the inaugural session with formal vote of thanks

A special lecture on "Good practices in Agricultural Training Management", by Dr. Vikram Singh, Director (OB&PC), MANAGE, Rajendranagar, Hyderabad organised on the occasion enlightened the delegates on the importance of improving the training function to meet emerging challenges in agriculture and

allied sectors. This was followed by department wise group discussions to identify their respective training needs for 2015-16.

Outcome of the workshop

Department of Agriculture: To address the labour shortage, the Agriculture group proposed a new concept of “Labour Bank/Green Army”. Due to increasing labour shortage in agricultural operations, group of people in agriculture and allied sectors could be selected and trained which can be constituted as the “Labour Bank/Green Army”. This army can be hired in performing the agricultural and allied tasks in different panchayats.

Department of Horticulture: This group demanded a training on certification procedure for organic produce. The Director, EEI clarified that a half day session on certification procedure for organic produce will be dealt elaborately in the training programme on **Organic Farming organised at EEI**. She further suggested if more number of participants are required to be trained at a time on the certification procedures of organic produce then approaching the SAMETIs would be the right option.

Department of Animal Husbandry : Suggested to focus more on awareness creation and sensitization on mechanization of dairying.

Department of Forestry : Marketing is the important aspect of concern which could be included in the trainings of EEI. Mr. M. Selvam, Divisional Forest Officer, Dindigul expressed that the farmers of Tamil Nadu would be engaged in planting activities during October and November and hence the officers may not be able to attend the trainings during the season.

The Deputy Project Director, ATMA & Asst. Director of Fisheries, Dr. S. C. Dey from Andaman and Nicobar Islands felt that the Extension Officers should be trained in such a way that they could motivate the farmers to take keen interest in practising the technologies/ideas. He also requested the Director, EEI to avoid organizing the off campus training programmes during the month of December and January as the people would be engaged in celebrating festivals and also obtaining accommodation facilities would be difficult. The Director, EEI suggested to arrange the time feasible to both EEI and Fisheries department for smooth conduct of the training programmes.

The Industries division of A&N Islands opined that skills are required to implement the schemes of the industry.

Department of Sericulture : The Extension Personnel would be busy during the season. But the rest of the year, they would be able to attend the trainings.

The Regional Workshop got concluded with the vote of thanks proposed by Dr.K.Madhu Babu, Assoc. Professor, EEI.

LIST OF DELEGATES ATTENDED

S. No	Name	Designation	Department / Institution	State
1.	Dr. V. Praveen Rao	Vice-Chancellor	Admn. Office, PJTSAU, Rajendranagar, Hyderabad.	Telangana
2.	Dr. G. Bhupal Raj	Director of Extension	Admn. Office, PJTSAU, Rajendranagar, Hyderabad.	Telangana
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